



Investing in
our **YOUTH** Inc.



INVESTING IN OUR YOUTH
ANNUAL REPORT
17//**18**



FOR MORE INFORMATION CONTACT:

Chief Executive Officer

Ian Anstee

T 08 9721 6951

E Ian.Anstee@investinginouryouth.com.au

Investing In Our Youth is located on the Upper Level of 51-55 Forrest Avenue Bunbury WA.
The postal address is PO Box 6103 BUNBURY SOUTH WA 6230

Visit our website at www.investinginouryouth.com.au

CONTENTS

About Investing In Our Youth	2
Report From The Chair	3
Report From The CEO	4
Our Team	5
Child and Parent Centre Carey Park	6-8
The Pod – Regional Community Child Care Development Project	9-11
Child and Parent Centre Collie Valley	12-13
Hippy	14-16
Advocacy	17
Investing In Our Youth – Out and About	18
Governance	19-20
FINANCIAL REPORT	21
Independent Auditor's Report	22-23
Statement of Financial Position	24
Statement of Changes in Equity	24
Statement of Profit or Loss and Other Comprehensive Income	25
Statement of Comprehensive Income	25
Notes to and Forming Part of the Accounts	26-27
Statement of Cash Flows	28

ABOUT INVESTING IN OUR YOUTH

Investing In Our Youth is a not-for-profit community-based organisation that promotes the healthy development of children and young people in the South West Region.

VISION

The vision of Investing In Our Youth is to create a healthy and safe community environment where all young people are valued and supported to reach their full potential.

MISSION

Investing In Our Youth achieves the above vision by working with other community organisations, the business sector, government and the wider community to generate ideas and facilitate projects, services and community plans that will foster the development of children and young people in the South West Region.

VALUES

Our values are of prime importance.

INTEGRITY – we act in professional and ethical ways when dealing with people and issues

RESPECT – we show respect for other's opinions

FLEXIBILITY – we are flexible and responsive to emerging issues

ADVOCACY – we represent and communicate the issues and needs of others

COLLABORATION – we collaborate in the building and maintaining of partnerships and networks

AIMS

To achieve our vision, four strategic priorities have been identified:

- Create opportunities for children, young people and their families to participate fully in their community
- Advocate on behalf of children and young people in the South West Region
- Address priorities identified by key stakeholders with a focus on early intervention and prevention
- Plan for sustainability of the organisation

REPORT FROM THE CHAIR

After a busy period of growth for Investing In Our Youth in the past few years, this financial year could be characterised as a year of consolidation.



IAN TELFER

We renewed the organisation's strategic plan and the strategic plans of the Child and Parent Centres at Carey Park and Collie; A finance sub-committee put time and effort into fine tuning our program budgets and financial reporting systems; We reworked the organisation's constitution to comply with new Incorporated Associations Rules; We reviewed our vehicle use and put in place plans to lease or purchase vehicles; and all staff job descriptions and contracts were audited.

While this was taking place behind the scenes, we maintained the high standards expected of us in implementing programs and activities designed to increase protective factors impacting on early childhood development. We were able to further expand the delivery of the 'Incredible Years' program which has a focus on secure attachment and parenting. The Child and Parent Centres at Carey Park and Collie continued to provide a great range of programs and services for families and children.

Our new HIPPY program coordinator Julia Poole and the HIPPY tutors continued to grow the HIPPY program for new and first Australians. The Pod program further developed their scope to support child care services.

I would like to recognise all our partners who make this work possible through their commitment of resources, time and expertise. I would also like to recognise the very crucial role of the Board and take this opportunity to welcome new members Beth Ferguson and Marie O'Donoghue.

After 12 years with Investing In Our Youth, Carmen Gregg has decided it is time to move on from the CEO role. We wish her all the best in her future endeavours and thank her for her efforts on behalf of the organisation. The Board and staff welcome new CEO Ian Anstee who is looking forward to representing the values and ethos of Investing in Our Youth and leading the organisation through its next phase of development.

Warm regards,

A handwritten signature in black ink that reads "Ian Telfer".

Ian Telfer

Chair

REPORT FROM THE CEO

It has been a pleasure to see further progress in our role of promoting the healthy development of children and young people this year. Our work could be corralled under the construct of promoting protective factors and reducing risk factors in early childhood. At a macro level we have been able to advocate for systems change – largely through our Schools of the Future network, and at a micro level, our staff have worked in partnership with parents and carers every day to support them to give children the best possible start in life.

This year the Department of Education reviewed their proposed new procurement process for the Child and Parent Centres and announced that they would work with a preferred provider model. This means that Investing In Our Youth will continue to manage the centres into the foreseeable future. This is a very positive outcome for our organisation.

As in previous years, we would like to thank all partners that make our work possible. This year has seen a significant new partnership form through the Parenting Connection WA program and continued strong partnerships with Local, State and Federal governments, local industries and businesses.



CARMEN GREGG

The Investing In Our Youth organisation is in a strong position and it seems like an appropriate time for me to hand over the CEO reins to someone new. Whilst I am looking forward to new experiences, sadly this step means less interaction with the wonderful people that I come in contact with through work. Investing In Our Youth has very high-calibre staff and we have the leadership of a competent and engaged board. It remains for me just to close by saying a big thank you, keep up the good work and best of luck for the future.

Best regards,

A handwritten signature in black ink that reads "Carmen Gregg". The script is fluid and cursive.

Carmen Gregg

Chief Executive Officer

OUR TEAM

Along with the help of some very flexible and talented creche workers, volunteers and students, the Investing In Our Youth team during the 2017-18 financial year included:

CEO

– Carmen Gregg

FINANCE OFFICER

– Robyn Golding

CHILD AND PARENT CENTRE COORDINATOR COLLIE VALLEY

– Carole English

CHILD AND PARENT CENTRE COORDINATORS CAREY PARK

– Deb Woods

EARLY YEARS ACTIVITY LEADERS

– Kasey Collier, Teresa Young, Maggie Newton, Verani Palkadapala, Chrischelle Davis, Tricia Ward, Danielle Flatt

FAMILY LIAISON WORKER

– Bonnie Andrew

PROGRAM SUPPORT OFFICER

– Janine Charles

HIPPY PROGRAM COORDINATOR

– Julia Poole

HIPPY TUTORS

– Sophia Bennell, Heidi Dann, Christina Turvey

POD PROGRAM COORDINATOR

– Bernie Evans

CHILDREN'S SERVICES SUPPORT OFFICER

– Claire MacDonald

RESEARCH AND MARKETING OFFICER

– Sara Page



CHILD AND PARENT CENTRE CAREY PARK



The Child and Parent Centre Carey Park is a purpose-built facility located on the grounds of Carey Park Primary School. The Centre was officially opened in August 2014 and is managed through a partnership between the Education Department and Investing In Our Youth. The Child and Parent Centre is designed for families with children up to eight years of age, with a focus on birth to four years. The Centre provides free information for parents and access to early years activities, parenting workshops, and family support services.

Child and Parent Centres work hand in hand with families, schools, community organisations and agencies to empower parents to provide their children with the best possible start in life. Programs and activities include:

- Supported playgroups
- Fun play and learning activities
- Access to child health checks
- Education and information for parents
- Access to family support services

WHAT WE DID

The Child and Parent Centre continues to outpace all expectations in relation to service delivery with ever growing numbers of parents and children attending early years activities, holiday programs and workshops, and connecting to other services through the Centre, such as community and allied health and counselling.

With funding from Royalties for Regions we have been able to increase our service delivery capacity through the provision of outreach services in Dalyellup, in partnership with Dalyellup public schools and the Shire of Capel.



Department of
Regional Development



ROYALTIES
FOR REGIONS



SOUTH WEST
DEVELOPMENT COMMISSION



We have a very full schedule but aim to keep refreshing our offerings and remain responsive to the changing needs of local families. An example of this is the introduction of our new 'Let's Get Growing' first time parents' group which was developed for parents with new babies at their request.

BRIEF UPDATE

Having been fully operational for several years, we are now able to see evidence that the Centre model is achieving its aims. The Carey Park Primary School Principal reports a dramatic increase in the number of children who are 'school ready' when they begin kindergarten.

There is evidence of increased coordination between services – opportunities for co-facilitation of programs, shared professional development and multi-disciplinary problem solving.

For families, the benefits include improved access to child health and other family support services, increased opportunities for early intervention and the opportunity to build relationships with other parents and service providers in safe and welcoming environments.

Programs and activities are evidence based or evidence informed, and the Early Years Learning Framework is used for the planning and evaluation of programs. We also consistently encourage parents to provide feedback, which helps to shape the programs and workshops run through the Centre.

Service delivery is flexible and we aim to respond to the unique needs of families. At a recent tally there were 31 different language groups representing the cultural diversity in Carey Park and surrounds.



Deb Woods and Janine Charles try out the new Mia Mia kindly constructed by Karim Khan and Ken Ninyette in our Carey Park grounds.

WHY WE DID IT

Parents say...

“ THEY LISTEN TO ME ABOUT MY CONCERNS REGARDING (MY DAUGHTER'S) ACTIVE NATURE AND OFFER VERY COMFORTING AND SOUND ADVICE. THE VARIETY OF ACTIVITIES REALLY STIMULATES HER WHILE THE CONSISTENT ROUTINE HAS HELPED HER LEARN TO BEHAVE IN A WAY THAT IS EXPECTED. AS A PARENT WITH VERY LOW INCOME I FEEL POSITIVE IN MY ROLE AS A MOTHER BECAUSE I CAN BRING MY CHILDREN TO SUCH POSITIVE AND STIMULATING ENVIRONMENTS WHILST NOT HAVING MUCH MONEY. ”

“ I THINK PLAY CAFÉ IS AWESOME. NOT ONLY IS IT A LEARNING PLACE FOR CHILDREN BUT ALSO ADULTS. (THE PLAY LEADER) IS A LOVELY PERSON INSIDE AND OUT. SHE PUTS HER ALL INTO HELPING OUR CHILDREN, AND EVEN US ADULTS. PLAY CAFÉ IS ALSO A GOOD PLACE TO SOCIALISE. MY CHILDREN LOVE IT HERE AT PLAY CAFÉ. THEY LOVE THE SINGING, MAKING STUFF, AND PLAYING WITH OTHER CHILDREN. I FEEL A LOT HAPPIER WHEN I LEAVE THE CENTRE. ”

The fundamental protective factor in the early years of life is quality, consistent care giving. Investment in the early years, through support for families with young children, pays great dividends in later life.

Children who have strong and positive development experiences in their early years tend to be more likely to be physically healthy, to succeed academically, to have greater employment options; and are less likely to commit crime, to be engaged in child protection systems or be dependent on welfare in the long term.

The Child and Parent Centre model is a great fit with the values, aims and aspirations of Investing In Our Youth and our mandate to promote the healthy development of children and young people.

ACKNOWLEDGEMENTS

A Local Advisory Committee provides support and advice to guide the ongoing development of the Centre. We thank Local Advisory Committee members for their continued support.

The Centre is funded by the WA Department of Education and we work closely with the Department's principal early childhood consultants, our host Carey Park Primary School and surrounding schools. We appreciate the support of College Row School in the delivery of the MyTime program funded through the Department of Social Services.

Partner agencies co-located at the Centre provide families with easy access to services that can support them, including members of the Child Development Team and a range of counselling services.

The City of Bunbury and Shire of Capel local governments support us with use of space and facilities for early years outreach programs and holiday activities. Cristal has been a long-term supporter of our Lego Club activities. South32 and Parenting Connection WA support the Incredible Years program. Many businesses and organisations have supported us with donations and goods including Bunbury Men's Shed, Dardanup Butchering Company, Bunnings and The Spudshed Australind. Your support is greatly appreciated.



MyTime

*supporting parents of
children with disabilities*



CRISTAL
Brilliance inspired by titanium

For more information on the Child and Parent Centre Carey Park, please contact Deb Woods on email Deborah.Woods@investinginouryouth.com.au or telephone 08 9721 6991.

THE POD – REGIONAL COMMUNITY CHILD CARE DEVELOPMENT PROJECT



In 2013, Investing In Our Youth won a tender to complete a SW Regional Children's Plan on behalf of the Department of Communities. The plan required a thorough consultation with child care services (often referred to as Education and Care services).

Challenges reported by the sector included the need to adapt to frequent changes in regulations and funding models, governance issues, lack of human resources support, lack of business planning support and professional isolation. Plans to support the sector to meet these challenges resulted in the development of a model of service delivery that would become known as 'The Pod'.

Towards the end of 2015, a funding application was submitted to the Department of Communities requesting resourcing to enable The Pod to work with 16 vulnerable child care services across the South West.

We proposed to work with them using service 'health check' and 'action plan' tools developed by The Pod that would identify areas of risk across governance, finance, employment, national quality standards, record keeping and compliance issues. We also proposed to maintain connections and offer support and advocacy to the other 54 child care service providers in the SW – essentially the proposal was to resource Investing In Our Youth to continue to develop and trial a suite of Pod services with local child care agencies.



*Pod team members L-R:
Claire MacDonald, Sara Page and Bernie Evans.*

WHAT WE DID

The Pod program is a highly innovative project that has the potential to provide sustainable support to the Education and Child Care sector into the future.

It has been exciting to see the momentum of The Pod build since the launch of the project in August 2016. The Pod has certainly built credibility within the sector, as demonstrated by a steady increase in new and continuing memberships to The Pod and the ongoing flow of requests from the sector for tailored assistance and mentoring. Services are typically requesting help with record keeping processes, readiness for assessment, specific

training needs, human resource and business planning support and advice about social marketing strategies.

The Pod undertakes an advocacy role and provides updates to Pod members on changes to funding and policy at a State and National level. As an example, The Pod assisted a number of services to successfully apply for newly released Commonwealth funding. Many services would not have attempted the complex application process without the encouragement and support of The Pod.

BRIEF UPDATE

Word is spreading about the work that The Pod is undertaking and has resulted in requests for assistance from services outside the South West Region. After some consideration, The Pod has decided to trial remote service delivery by supporting the Little Geckos Child Care Centre in Tom Price.

Back in the South West, some of the highlights in program delivery during the past year have included:

- Welcoming our new Marketing and Research Officer Sara Page to the team. This increases our capacity to provide advice to services on social media and marketing strategies to help build their business.
- Providing the sector with skill building sessions, such as Science, Technology, Engineering and Maths (STEM) for child care services and introducing a STEM accreditation system.
- Continuing our role of distributing important industry information. For example, we posted user-friendly information regarding the new Child Care Subsidy and the action that parents needed to take before July 2018.

There were more than 500 views and 20 shares of this information on service provider sites.

- Assisting Child Care Services to prepare for assessments from their regulatory authorities. The Pod typically spends some time with services prior to an assessment and provides a report on recommended improvements. Nine Pod member services have recently gone through Assessment and Rating and ALL have been rated 'Exceeding'.
- Providing further upgrades to The Pod website and additional member benefits.

WHY WE DID IT

"Without the invaluable support and advice of The Pod, we wouldn't have been successful in our recent Community Child Care Fund application. They were always there at the end of the phone or email which not only made the application process smooth, it made it possible. Without their help we wouldn't have got through the application process! Getting that grant will support our centre and allow us to offer specialised and unique programs such as our Nature Play."

Jenny, Director at Collie Early Education





Child care is a constantly evolving sector which means services needing to stay abreast of changes to funding models (State and Commonwealth) and frequently revised quality standards, laws and regulations. This environment can be challenging for any service to navigate, and is particularly challenging for small not-for-profit parent-led committees.

The importance of the early years (from birth to eight years) is recognised by both State and Federal governments. The introduction of the National Quality Framework (NQF) in 2012 has encouraged the development of education and care services that support optimal children's development, with a focus on quality, consistency and continuous improvement.

"Investment in early childhood education and care services not only supports families with young children but also delivers flow-on benefits to the wider community, through improved quality of life, increased attraction and retention of families in rural and remote areas and greater opportunities for local employment."

Education and Care Services Plan for Regional Western Australia, May 2016



Government of Western Australia
Department of Communities

The Pod program is a good fit with the aims of Investing In Our Youth to:

- Create opportunities for children, young people and their families to participate fully in their community, and
- Advocate on behalf of children and young people in the South West Region.

In addition, connection with the child care sector provides further opportunities for Investing In Our Youth to help promote collaboration and cooperation between early years agencies across the region.

ACKNOWLEDGEMENTS

Start-up funding for The Pod program has been provided through the Regional Community Child Care Development Fund established to support the development of sustainable models of regional community-managed education and care that meet the needs of families living in regional Western Australia. The fund includes an operational grants program, a strategic grants program, support for the inclusion of children with special needs and support for children's services regional planning. The fund is administered by the Department of Communities.

For more information on The Pod program, please contact Bernie Evans on email Bernie.Evans@investinginouryouth.com.au or phone 0468 377 164

CHILD AND PARENT CENTRE COLLIE VALLEY



In June 2016, Minister for Education Peter Collier formally opened the Child and Parent Centre in Collie. This was a time of celebration for hard working staff, the Local Advisory Committee and host school Wilson Park Primary School.

Now two years on, the Centre has a full suite of programs and activities and is achieving the key objective of the Centre to *'increase the capability of families to provide home environments that will enable children to thrive in all developmental domains, and achieve smooth transitions, sustained engagement and success with school.'*

WHAT WE DID

Our Centre's operations are guided by help from our Local Advisory Committee, key partners and parents. The Australian Early Development Census data indicates that health and language and cognitive skills are the priority areas of need in our locality, with social and emotional development still an issue for some. This information helped to identify our program priorities.

We continued to offer structured early years activities for families with young children along with a mix of parent information workshops. External funding for the MyTime program in 2018 enabled us to add this program to

support the parents of children with special needs. We continued to grow the reach of the intensive parenting program 'The Incredible Years'.



BRIEF UPDATE

As the Child and Parent Centre is located several blocks away from the Collie town centre, we acknowledge that we need to devote ongoing effort into promoting what the Centre has to offer. One strategy that has been successful in attracting new parents to the Centre has been the introduction of 'pop up' activities in the main street during school

holidays. We engendered the support of surrounding schools to help us promote Centre activities through notice board displays on school grounds. We are also appreciative of the support of the local Collie Mail newspaper.

It has been very satisfying to witness the range of partner agencies that have co-located with us to deliver services through the Centre. This includes the Child Development Team, Anglicare Financial Counselling and 4Families counselling services. We have successfully utilised a 'hub and spoke' method of service delivery and collaborated with the Collie Family Centre, the Collie Public Library and surrounding schools to deliver off-site activities.

WHY WE DID IT

Parents tell us...

“ SINCE ATTENDING THE INCREDIBLE YEARS PROGRAM, I HAVE COMPLETELY GROWN IN CONFIDENCE. THE PROGRAM HELPED TO PROVIDE THE BASIC TOOLS IN HOW TO BE AN EFFECTIVE PARENT WHICH ALSO BOOSTED MY SELF CONFIDENCE IN HOW I DEALT WITH MY KIDS AT HOME AND IN PUBLIC. ”

“ THANKS FOR MAKING THE CENTRE A VERY INVITING PLACE TO COME. AMAZING FRIENDLY ATMOSPHERE – HIGHLY RECOMMENDED...CHILDREN LOVE IT. STAFF ARE AMAZING. ”

It is critical that we are doing all we can to protect and nurture the development of our youngest citizens. The Child and Parent Centre initiative helps us achieve the Investing In Our Youth organisational aim of 'promoting the healthy development of children and young

people'. It fits well under our key strategy of 'addressing priorities identified by key stakeholders with a focus on early intervention and prevention'.

ACKNOWLEDGEMENTS

The Centre has been supported by many partners and sponsors – the Early Years Team at the Department of Education, our host school Wilson Park Primary and surrounding Collie schools.

The Community Health Child Development Team has a strong presence at the Centre and other services that can support families are co-located there such as Relationships WA, Anglicare WA and the SW Aboriginal Medical Service.

Additional funding to support the roll out of The Incredible Years has been provided through South32, together with funding from the Department for Communities in collaboration with the Shire of Collie, and support from the Parenting Connection WA program.

For more information on the Child and Parent Centre Collie Valley, please contact Carole English on email Carole.English@investinginouryouth.com.au or telephone 08 9734 3364



MyTime

*supporting parents of
children with disabilities*



**Government of Western Australia
Department of Communities**



Early in 2016, Investing In Our Youth commenced delivering the Home Interaction Program for Parents and Youngsters (HIPPY). HIPPY is a free, home-based, two-year early childhood and parenting program that empowers parents and carers to be their child's first teacher.

The objectives of HIPPY are to:

- Provide a child with a structured education-focused early learning program at home;
- Improve children's preparedness for school;
- Build the confidence and skills of parents to create a positive home learning environment;
- Support employment and community leadership opportunities for HIPPY coordinators, home tutors and parents; and
- Strengthen communities.

These objectives are achieved by our HIPPY tutors providing peer support to families, either in the family home or in another suitable environment where they feel comfortable.

A secondary aim of the HIPPY program involves us providing development opportunities for our HIPPY tutors. Our tutors are encouraged to study for a formal qualification whilst in the HIPPY Tutor role and participate in professional development opportunities.

HIPPY Bunbury-Collie is funded to provide the program to 25 four-year-old (Age 4) children

each year, with the aim of retaining 20 five-year-old (Age 5) children in the following year.

HIPPY families enrol in the year a child is turning four. Tutors deliver activity packs to the parent, providing opportunities to share skills, to provide a better understanding of how the child is developing and how the family can become involved in their child's education. The parent completes the activity pack with their child, creating the opportunity for dual beneficial outcomes where the child enjoys spending time with their parent doing HIPPY activities and develops a love of learning.

WHAT WE DID

A family recruitment plan was developed to increase participation and program awareness. The plan included such strategies as:

- A presence at NAIDOC Week.
- Attendance at Advisory Group Meetings and Early Years Networks.
- Discussions with principals and kindergarten teachers – this resulted in a professional partnership being developed with Djidi Djidi Primary School.
- Continued relationships with SW Aboriginal Medical Service.



HIPPY Tutor Yasodha Saravanan in our HIPPY display at NAIDOC week. Yasodha has subsequently moved to Perth and we have welcomed new HIPPY Tutor Heidi Dann.

- Attendance at kindergarten open days and other events for families.
- Information packs provided to health nurses, libraries, Child and Parent Centres, Relationships Australia and many more agencies.

Throughout the year we offered regular tutor training so that our tutors felt skilled and confident in delivering activity packs to HIPPY parents.

Regular HIPPY playgroups were scheduled at both Carey Park and Collie Child and Parent Centres to provide the opportunity to bring HIPPY families together.

The significant amount of travel involved in the program led us to apply successfully to HIPPY National for program 'enhancement funds' to the cover the costs of a vehicle lease agreement.

Adding further value to our HIPPY program, we received PALS program funding to support a HIPPY art project. Commencing soon, this will see our HIPPY families given the opportunity to work collaboratively with an Aboriginal artist to develop artworks which represent our local HIPPY program.

BRIEF UPDATE

Our local HIPPY program is achieving incremental increases in enrolment and successful retention of families, as indicated in the table below.

HIPPY PROGRAM				
YEAR	AGE 4	AGE 5		
2016	11/25	44%	0/20	
2017	13/25	52%	6/20	30%
2018	15/25	60%	13/20	65%

HIPPY Bunbury – Collie held its first graduation ceremony for six children who had completed the program in December 2017. The graduation event was very well received by all families and children.



HIPPY Program Coordinator Julia Poole with one of our Age 5 graduates.

HIPPY Australia has reviewed the Age 4 activity packs and introduced an updated version that reflects the Early Years Learning Framework. This framework underpins all that we do at HIPPY Bunbury - Collie. Some of the new resources provided to families are shown below.



Age 5 activity packs are also currently under review and will be rolled out at the beginning of 2019.

WHY WE DID IT

HIPPY provides us with a great opportunity to work alongside families to provide parents with confidence and skills to contribute to their child's learning environment. The HIPPY program fits well with the Investing In Our Youth vision, mission and aims, particularly in regard to our strategic priority to 'create opportunities for children, young people and their families, to participate fully in their community.'

HIPPY brings an extra richness to the fabric of our organisation with the multi-cultural involvement of HIPPY tutors and families.

ACKNOWLEDGEMENTS

PALS is an initiative which encourages Western Australian schools to develop projects that promote reconciliation in their local community. The art project funding provided by PALS has been approved through our affiliation with the Carey Park and Collie Child and Parent Centres and their host primary schools.

HIPPY is a free, voluntary program with a focus on first Australians and new Australians, delivered through the Brotherhood of St Laurence and funded by the Australian Government.

The Brotherhood of St Laurence holds the licence to operate HIPPY in Australia. This Home Interaction Program for Parents and Youngsters is funded by the Australian Government Department of Social Services.

For more information on the HIPPY program please contact Julia Pool on email Julia.Pool@investinginouryouth.com.au or phone 0459 785 699



ADVOCACY

One of Investing In Our Youth's strategic priorities is to advocate on behalf of children and young people in the South West Region. Through the 'Schools of the Future' network, we have supported alliances in the early years between education and health and other co-opted agencies and advocated on behalf of these early years champions.

Sample advocacy activities in the past year include:

- Supporting the development of Early Years Plans by the City of Bunbury, Shire of Dardanup and Shire of Capel in collaboration with key partners;
- Supporting child care services and primary schools to collaborate in sharing transition to school information and a trial of transition templates; and
- Petitioning the Department of Education to consider service co-location models in the design of all new schools.

Early in the year, we re-released our Early Years Resource Directories for Collie and Bunbury families and professionals. The directories include details on services that can support families and local activities for children. Throughout the year we also provided platforms for the release of information on the new National Disability Insurance Scheme.



INVESTING IN OUR YOUTH – OUT AND ABOUT

During 2017-18 we held the following memberships:

- Australian Charities and Not-for-Profit Commission
- Bunbury Geographe Chamber of Commerce and Industry
- Early Childhood Australia
- Playgroup WA
- ProcessWorx
- Volunteer SW

We participated in the following committees and networks:

- Boodjari Yorga Reference group
- Bunbury Early Years Network
- Child and Parent Centre Data Collection Committee
- Collie Early Years Network
- Collie Education Advisory Committee
- Collie Primary Principals Network
- Early Childhood Educators of the South West
- Healthy Country Kids Network
- Interagency Parenting Program Meetings
- Parenting Connections Working Groups
- Worsley Community Liaison Committee

Staff professional development included the following:

- Accidental Counsellor
- Bringing Up Great Kids
- Cultural Competency
- Dealing with Difficult People
- Family Partnership Training
- First Aid
- People Management Masterclass
- Protective Education Training

We supported the following events and forums:

- Shire of Collie audit of Collie Youth Mental Health and Family Support Services
- City of Busselton SW Early Years Futures Forum
- Val Lishman Foundation Child Health Symposium
- UWA Thrive for Life workshop
- Celebration of the opening of the new Kwilenap Maternal and Child Health Clinic
- Forum to present the findings of the Child and Parent Centre Evaluation report
- Quarterly Child and Parent Centre Coordinator Forums

GOVERNANCE

The Investing In Our Youth Board is led by Ian Telfer, CEO of WAPRES.

The Board is responsible for setting the strategic direction of Investing In Our Youth. It is responsible for monitoring the performance of the activities of the organisation and overseeing its financial state. The Board meets monthly.

In the 2017-18 financial year, we welcomed new board members Beth Ferguson and Marie O'Donoghue and farewelled long standing board member Janelle Leiper.

BOARD MEMBERS

Chair



Ian Telfer

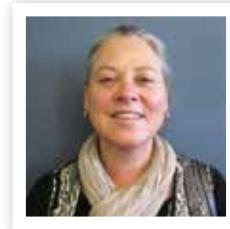
CEO WAPRES

Treasurer



Mark Jennings

Ba Bus (Accounting and Public Practice)



Nicolle Warren

*St John Ambulance
WA Regional Manager
South-West*



Alan Kidd

*Principal Kingston
Primary School*



Lisa Glover

*South West
Community Alcohol
and Drug Service*



June Foulds

Community Consultant



Beth Ferguson

*Managing Director
- Main Event Media Pty Ltd*



Marie O'Donoghue

*Nurse Manager
- Community Health*



Karen Collins

Playgroup WA

ORGANISATIONAL INFORMATION

Investing In Our Youth was incorporated in 2002 under the '*Western Australian Associations Incorporation Act 1987*', Registration No: A1010627M. Our constitution was updated to comply with the '*Western Australian Associations Incorporation Act 2015*' in November 2017.

The organisation is an income tax exempt charity and is registered with the Australian Charities and Not-for Profits Commission. The organisation is registered for GST and ABN details are 26 472 921 505.

AUDITS AND ACCOUNTS

A finance sub-committee has been formed to assist the Board in overseeing the proper financial management of the organisation. The Committee members included Ian Telfer, June Foulds and Mark Jennings.

The organisation requires that proper records of accounts are kept, true and complete accounts are maintained and audited annually and the auditor's report is presented at the Annual General Meeting. The external auditor for Investing In Our Youth is Des Duplex.

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2018

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS

QUALIFIED OPINION

We have audited the financial report of Investing In Our Youth Inc., which comprises the Statement of Financial Position at 30 June 2018, the Statement of Profit or Loss and Other Comprehensive Income, Statement of Changes in Equity, Statement of Cash Flows for the year then ended, Notes to the Financial Statements including a summary of significant accounting policies and the responsible persons declaration.

In our opinion, except for the matter described in the *Basis of Qualified Opinion* section of our report, the accompanying financial report is in accordance with the requirements of the ACNC Act including:

- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2018 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1

BASIS OF QUALIFIED OPINION

Where cash donations are a source of revenue for the entity it has been determined that it is impracticable to establish control over the collection of cash donations prior to entry into its financial records. Accordingly our audit procedures with regard to cash donations was restricted to the amounts recorded in the financial records and we express no opinion as to whether the recorded cash donations are complete.

Investing In Our Youth Inc. in common with many organisations of a similar size does not operate a comprehensive system of internal control and the effectiveness of the audit was limited by this factor.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of this report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

EMPHASIS OF MATTER - BASIS OF ACCOUNTING

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the entity's financial reporting responsibilities. As a result, the financial report may not be suitable for another purpose.

RESPONSIBILITY OF THE RESPONSIBLE PERSONS

The responsible persons of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described

in Note 1 is appropriate to meet the entity's requirements and the needs of the members. The responsible persons' responsibility also includes such internal control as they determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report the responsible persons are required to assess the entity's ability to continue as a going concern, disclosing, as applicable, matters relating to a going concern and using the going concern basis of accounting unless they intend to liquidate the entity or cease operations or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL REPORT

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of the audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

Identify and assess the risks of misstatement in the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible persons.

Evaluate the appropriateness of the entity's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our report. However, future events or conditions may cause the entity to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

D S Duplex, CPA

Vickery Accounting

Dated: 10 September 2018

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2018

2017			2018
	ACCUMULATED FUNDS		
97,550	Balance on Hand at Start of Year	113,375	
0	Funds Transferred to / from Unexpended Grants	704,457	
15,825	Surplus (Deficit) for the year	505	
113,375	Total Accumulated Funds		818,337
	These Funds were Represented By:-		
	CURRENT ASSETS		
24,999	Cash at Bank - Westpac Cheque Account	7,745	
97,289	Cash at Bank - Westpac Cash Reserve	199,846	
900,000	Cash at Bank - Westpac Term Deposits	1,000,000	
2,000	Cash at Bank - Bendigo Bank	2,000	
563	Petty Cash	535	
13,305	Pledges Receivable	2,684	
1,038,156	Total Current Assets		1,212,810
1,038,156	TOTAL ASSETS		
	CURRENT LIABILITIES		
6,438	Trade Creditors	23,954	
849,465	Unexpended Grant Funds	282,159	
10,574	GST Liabilities	-20	
11,131	Payroll Liabilities & Accrued Wages	17,540	
21,785	Accrued Annual Leave	28,685	
21,517	Accrued Personal Leave	18,926	
3,871	Accrued Long Service Leave	23,229	
924,781	Total Liabilities		394,473
113,375	Excess of Assets over Liabilities		818,337

STATEMENT OF CHANGES IN EQUITY

97,550	Balance at beginning of year	113,375	
0	Funds Transferred to / from Unexpended Grants	704,457	
15,825	Add Total Comprehensive Income for the Year	505	
113,375	Balance of Equity at end of Year		818,337

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2018

2017	INCOME	2018
	Funding Income	
541,069	CPC Project Funding	521,046
182,078	Brotherhood of St Laurence Grant	214,402
202,657	Department for Local Government Grant	0
62,596	POD Revenue	222,831
39,366	SWDC Grants	31,998
24,240	Sundry Grants	38,453
	Other Income	
15,693	Interest	34,523
62,094	Project Management Income	27,976
1,418	Sundry Income & Donations	27,942
1,131,211		1,119,171
	Less EXPENDITURE	
395	Advertising & Promotion	7,331
4,550	Audit	5,075
10	Bank Charges	22
6,905	Catering & Hospitality	8,303
12,981	Consulting	3,070
4,240	Equipment	2,604
10,372	Insurance	13,075
10,016	Internet & IT Costs	18,663
34,460	Marketing	665
1,405	Meeting Expenses & Memberships	1,910
0	Motor Vehicle Expenses	17,915
17,917	Printing, Postage, Office Expenses & Stationery	22,406
19,440	Professional Development	14,187
116,011	Project Management & Project Costs	42,530
21,272	Rent & Utilities	26,407
1,208	Sundry Expenses	0
67,584	Superannuation	73,628
8,799	Telephone	9,828
7,162	Training & Employer Expenses	2,796
30,887	Travel & Accommodation	16,981
735,228	Wages & Salaries	830,425
4,544	Website Design	845
1,115,386	Total Expenses	1,118,666
15,825	Net Surplus (Deficit)	505

STATEMENT OF COMPREHENSIVE INCOME

15,825	Net Surplus /Loss for the year	505
	Other comprehensive income	
0	Items that will not be reclassified subsequent to profit or loss	0
0	Items that will be reclassified subsequent to profit or loss	0
15,825	Total comprehensive income for the year	505

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2018

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The committee has prepared the financial statements on the basis that the entity is a non-reporting entity because there are no users dependent on a general purpose financial report. The financial report is therefore a special purpose financial report that has been prepared in order to meet the requirements of the Australian Charities and Not-for-Profits Commission. The organisation is a not for profit entity for the purpose of preparing financial statements under Australian Accounting Standards.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by Australian Accounting Standards and Interpretations and the disclosure requirements of AASB 101 *Preparation of Financial Statements*, AASB 107 *Statement of Cash Flows*, AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors* and AASB 1054 *Australian Additional Disclosures*.

BASIS OF PREPARATION

The financial statements have been prepared on an accruals basis and are based on historical costs unless specifically advised otherwise. The going concern assumption has been applied.

The following significant accounting policies, which are consistent with previous years unless stated otherwise, have been adopted in the preparation of this financial report:

INCOME TAX

The entity is exempt from income tax pursuant to the provisions of the Income Tax Assessment Act.

PROPERTY, PLANT & EQUIPMENT

Where applicable each class of property, plant and equipment is carried at cost (unless specifically stated otherwise) less accumulated depreciation.

DEPRECIATION

Where applicable depreciation is charged on plant and equipment at rates determined by their effective lives using the diminishing balance method. Assets with a cost of less than \$1,000 are written off in the year of purchase.

EMPLOYEE BENEFITS

Where applicable Annual Leave, Personal Leave and Long Service Leave are accrued at current rates of pay for all eligible staff.

SIGNIFICANT MANAGEMENT JUDGEMENT IN APPLYING ACCOUNTING POLICIES & ESTIMATION UNCERTAINTY

Management undertakes a number of judgements, estimates and assumptions about recognition and measurement of assets, liabilities, income & expenses. The actual results may differ from the judgements, estimates and assumptions made by management and will seldom equal the estimated results.

The following are the significant management judgements that may have been used in applying the accounting policies of the entity:

Useful lives of depreciable assets

Management reviews the useful lives of depreciable assets at each reporting date based on the expected utility of the assets. Actual results may vary due to many factors including obsolescence.

Provisions - Long Service Leave & Personal Leave

The liability for long service leave, annual leave and personal leave is recognised and measured at the present value of estimated future cash flows at reporting date. In determining the present value of the liability attrition rates, pay increases and inflation are taken into account.

AUDIT FEES

Audit fees of \$5075 were paid to Vickery Accounting during the financial year.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2018

	2017	2018
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from Government Grants - recurrent	731,021	923,647
Receipts from Government Grants - non-recurrent		
Receipts from Other Sources	269,830	308,773
Interest received	15,693	34,523
Payments to suppliers and employees	-1,117,741	-1,081,668
Net cash provided by / used in operating activities	-101,197	185,275
CASH FLOWS FROM INVESTMENT ACTIVITIES		
Proceeds from sale of plant and equipment		
Payments for purchase of plant and equipment		
Net cash provided by / used in operating activities	0	0
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from Borrowings		
Repayment of Borrowings		
Net cash provided by / used in financing activities	0	0
Net Increase/(Decrease) in Cash Held	-101,197	185,275
Cash at the Beginning of the Reporting Period	1,126,048	1,024,851
Cash at the End of the Reporting Period	1,024,851	1,210,126
RECONCILIATION OF CASH		
Cash on Hand	563	535
Cash on Bank	1,024,288	1,209,591
Other (specify):		
Notes to the Statement of Cash Flows	1,024,851	1,210,126
RECONCILIATION OF NET CASH USED IN OPERATING ACTIVITIES TO OPERATING RESULT		
Operating Result	15,825	505
Depreciation /Asset Revaluations (net)		
Increase / (Decrease) in Provisions	3,089	23,667
(Increase) / Decrease in Current Receivables	-13,305	10,621
Increase / (Decrease) in Creditors	-106,806	150,482
Other (specify):		
Net cash provided by / used in Operating Activities	-101,197	185,275

“

AT A MACRO LEVEL WE HAVE BEEN ABLE TO ADVOCATE FOR SYSTEMS CHANGE – LARGELY THROUGH OUR SCHOOLS OF THE FUTURE NETWORK, AND AT A MICRO LEVEL, OUR STAFF HAVE WORKED IN PARTNERSHIP WITH PARENTS AND CARERS EVERY DAY TO SUPPORT THEM TO GIVE CHILDREN THE **BEST POSSIBLE START IN LIFE.** ”

Carmen Gregg *'Investing In Our Youth' Chief Executive Officer*