



Investing in
our youth Inc.

ANNUAL REPORT
20//21



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OUR COMMITMENT TOWARDS A RECONCILED AUSTRALIA

We would like to acknowledge and pay respect to the traditional custodians and Elders of this land, past present and emerging; recognising their long history and cultural connection, their strength, resilience and capacity.

We acknowledge their special and unique place in our nation's historical, cultural and linguistic identity.

Artwork created by local Noongar Artist Troy Bennell for HIPPY Bunbury-Collie.

REPORT FROM THE CHAIR & CEO



Investing In Our Youth continues to provide services across the South West of Western Australia for Children, Young People and their Families.

Our growing organisation could not undertake this important community work without the support and partnerships of many organisations. Government Departments, individuals and companies. This Annual report showcases those partnerships, the consistently excellent work of our Administrative Team and the strategic leadership of our voluntary board. On behalf of the Board and CEO I would like to thank all those bodies that have helped the communities we represent over the past year.

All our programs deserve special mention but on this occasion I would like to highlight just two: Our Driving Programs continue to provide young people with the very best chance at gaining a licence, helping more and more people gain 50 hours through RYDE and all elements of the Driving Process through End to End.

The Pod also has had a great year gaining funds from Lotterywest to expand the membership and to provide an online Training resource – already memberships

have expanded across the state enabling our organisation to represent even more communities to grow - building new partnerships and gaining new contracts.

Both our CEO and Board would especially like to thank the work our staff do on a day to day basis – all staff continue to go above and beyond to service the needs of the communities we work in. Our volunteer board members have provided a truly remarkable level of service throughout the year. The crucial role our board plays in the strategic guidance of our organisation has placed it on a pathway to success.

I would like to take this opportunity to thank all our partners who make our work possible through their commitment of resources, time and expertise. With a growing organisation these partnerships are more important and we are grateful for their support.

Ian Telfor

Ian Telfor
Chairperson

Ian Anstee

Ian Anstee
Chief Executive Officer

ACKNOWLEDGEMENTS

Investing In Our Youth is fortunate to have a network of alliances who we collaborate and partner with to promote the healthy development of children young people and families. We would like to extend our sincerest thanks to our funding bodies, community partners and individual supporters who make it possible for us to continue to deliver high quality programs and services.





Play Cafe at Neighbourhood Week Community Event

YALLO

yallo



Lego Club
Dalyellup Library

“To anyone who hasn’t been sure about the Play Cafe that has just started at the primary school, I can highly recommend it. My daughter absolutely loved it!”

Facebook Follower - L Wicker

SNAPSHOT

During the 2017 WA State Election, funding was committed for a new community hub in Dalyellup. This resulted in community consultation with Dalyellup residents which highlighted a strong need for better services, more inclusion and a greater sense of belonging. Cue, the birth of Yallo!

Funded by the Department of Communities and in collaboration with Milligan, Investing In Our Youth has worked hard to bring to Dalyellup a unique community hub that captivates the needs and wants of the very people it is here to support.

Although it is early days we have exciting plans for the future, including pop up Play Dates in local parks, school holiday activities in conjunction with the local library and shopping centre. Much more to come!



Play Cafe
Dalyellup Primary School



Parenting Programs
Tuning into Teens, Circle of Security

HIGHLIGHTS

Whilst the physical doors of Yallo aren’t officially open, we have been busy delivering on our promise to provide a variety of exceptional programs and services to nurture our children and support young people and families of the Dalyellup community.

After consultation with a number of schools, Play Cafe at Dalyellup Primary was established and enjoyed two full terms of programming.

In partnership with the Dalyellup Library, Lego challenge enjoyed huge success during the weekly term challenges and school holiday pop up sessions were also popular.

Yallo also run several parenting programs including Tuning into Teens and Circle of Security.

HIPPY Home Interaction Program for Parents and Youngsters



Withers Wanderland

SNAPSHOT

The Home Interaction Program for Parents and Youngsters has welcomed 18 new families into the program this year. As per the HIPPY way, we bid farewell to our two tutors Raine and Priya at the end of last year and welcomed two new members to the team, Caitlin and Natalie.

Playgroups have continued at Child and Parent Centre - Carey Park every fortnight where families are encouraged to attend and connect with other families in the program. There are lots of hands on, fun activities for the children and a delicious, healthy catered lunch for everyone to enjoy.

It was great to see so many families attend HIPPY’s Birthday celebrations in October. We enjoyed a lovely BBQ lunch and all the children helped blow out the candles. Other events we participated in this year were Withers Wanderland Event, Reconciliation Week, Children’s Day in Collie, NAIDOC Week and Bridge Walk in Bunbury to kick off Reconciliation Week celebrations.

Sophia, HIPPY Bunbury-Collie Coordinator, has established links in the Collie community and we hope the program extends to Collie families from this networking opportunity.

HIGHLIGHTS

Natalie, HIPPY Age 5 Tutor recently completed her Certificate III in Community Services and has been offered part-time employment working with a young person on the Autism spectrum. This opportunity is provided as part of her role as a HIPPY tutor. One of the benefits of HIPPY is Training and Employment: HIPPY improves parents’ confidence and job-readiness through our Tutor program which trains and employs HIPPY parents as Tutors for a two year contract.

During National Reconciliation Week, families were treated to a very special Noongar Language session in collaboration with Wardandi Miya-Kaadadjiny Aboriginal Corporation. Families learned Noongar words, sung songs, played games and listened to a Noongar story, followed by a delicious catered lunch.



HIPPY team celebrating Reconciliation Week with WMKA

CHILD AND PARENT CENTRE CAREY PARK



SNAPSHOT

What a year it has been for Child and Parent Centre Carey Park! Our focus over the last twelve months has been to strengthen relationships with families and community so that every child has the opportunity to thrive. We do this with families by offering high quality, evidence-based playgroups and programs that provide opportunities for children to learn through play and for parents/carers to learn ways to support children's health and wellbeing. We strengthen relationships with community by working collaboratively on projects and events that benefit the whole Bunbury region such as Paint the Town REaD, Grandfamilies Day, Withers Wanderland and the Reconciliation Week Bridge Walk. We use these opportunities to have conversations about simple but effective ways to support the health and wellbeing of children according to their specific needs.

HIGHLIGHTS

This year we introduced a child-based Acknowledgment of Country to every session that we run. We do this to help the young children that attend our Centre understand that Aboriginal and Torres Strait Islander people have been caring for country for many thousands of years, and it's everyone's job to help care for the land for now and the future. We say hello to the land and the sky, give ourselves a cuddle and say 'kaya' to everyone to create a welcoming space where the environment is our teacher and a sense of belonging for all those attending. The feedback about doing the Acknowledgment to Country in this way has been very positive, opening a space for discussion about reconciliation and Noongar culture. We look forward to expanding our Noongar culture program at the Centre in the coming year.

Our Monday Music sessions with Janine and Olivia continues to be a highlight of the Center's weekly program, with 38 families attending sessions over the past year. The sessions are filled with singing and dancing to nursery rhymes, helping children develop their oral language and motor skills – plus it's fun which is the best way for children to learn and persist at difficult things! The children make a musical instrument each week using common household items, demonstrating how things that would normally go into the rubbish or recycling bin



Reconciliation Bridge Walk



Withers Wanderland Event

can be repurposed as fun, cheap toys that builds children's imagination and creativity. The atmosphere is energetic and fun, and everyone walks out with a smile and a bounce in their step.

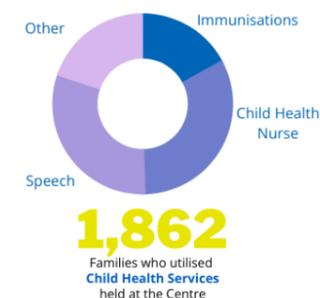
STORIES

Providing parents with information and strategies to make family life smoother is a critical part of what we do at the Child and Parent Centre Carey Park. This can be done informally through discussions or modelling, or more formally in parenting programs where parents and carers learn evidence-based techniques to help support their child's development. In Term 1 we ran a 6 week Tuning in to Kids parenting program specifically focussed on helping parents support their child's ability to regulate 'big' feelings such as anger, anxiety, sadness and excitement. These feelings can be hard for young children to manage, which can lead to difficult externalising behaviours.

2020-2021 Financial Year in Review

12,661
Families supported through the centre in 20-21

Health Services



854

Families who utilised Maternal Health Services held at the Centre
Radiance, Australian Breastfeeding Association, Midwifery Group Practice

Parenting



452

Families attended Parenting Programs

CHILD AND PARENT CENTRE COLLIE-VALLEY



Jo Jingles

SNAPSHOT

This year has been super busy seeing an increase in families attending our early years programs and parenting workshops. In many ways our playgroups continues to be our core work; it's where children learn through a rich play-based environment alongside their parents. To ensure our early years programs across the organisation are high quality, research informed and founded upon the Early Years Framework, we are very excited to be working with Claire MacDonald from The POD who is designing an App that will provide quality training to staff running early years programs.

HIGHLIGHTS

At the start of 2021 we included Jo Jingles a Music and Movement Program into our early year's programs. The program filled a gap in Collie and due to high demand, we quickly introduced a second session. The program runs at Wilson Park Primary

School. School staff have commented how wonderful it is to see up to 30- 40 new families walk through their door and how joyful it is to see children excited about participating in Jo Jingles and leaving enthusiastic about returning.

Another highlight for the Centre is South 32 volunteers gave their time to help develop our outdoor play area. We can't thank them enough for the stage they built for children to role play, a fabulous mud kitchen, wooden cubby house and boat. We'd like to thank Leprechaun Lawns and Landscaping, a local firm in Collie, for doing such a great job landscaping the outdoor play area and for generously donating so much extra stuff that's made the area look amazing! It's simply delightful to see the children playing outdoors and learning so much about their world around them.

One of the best of parts of 2021 is welcoming two new members of staff to our team. Michelle Church first came to Centre as a parent in 2015, then she became a creche worker for parenting workshops and the play helper at MyTime group. We are delighted that Michelle is now the new facilitator of the MyTime program. Tara Chappell is our new Early Years Activity Leader. She brings with her a passion for the early years and is already bringing so many creative ideas to the playgroup. We feel privileged to have them both on board.

STORIES

In Term 1 we partnered with Western Australia Child Health Services to offer the 'Hanan It Takes Two to Talk Program' at the Centre, The program is designed specifically for parents of young children (birth to 5 years) who have been identified as having a language delay. In small, personalised group settings parents learn practical strategies to help their children learn language naturally throughout their day together. An example of positive feedback received by a parent that attended the program;

“ I joined in on a Hanan program for my toddler daughter to help her speech progress to where she needed to be. In my opinion, it was so good! When we started, she had 15 – 20 words and by the end of the term she was saying 3-4-word sentences. Now four months later we can have proper conversations with her. I believe it's so simple to learn and has such a massive positive impact. So grateful to have this free help and care provided for us. Thank you! ”

2020-2021 Financial Year in Review



Child Health Services

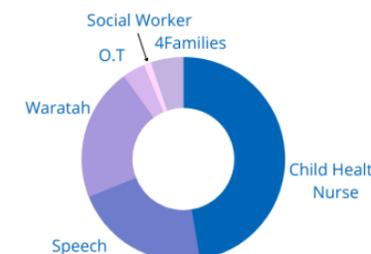
4,574
Families supported through the centre in 20-21

Parenting

374
Families attended Parenting Programs

1,126

Families who utilised Child Health Services held at the Centre



401
Families who utilised the Creche Facilities



South 32 Volunteers

THE POD



Margaret River - Pemberton Members Networking Meeting



Pod Memberships held in the South West region

SNAPSHOT

The Pod kicked off the start of the year with a bang, thanks to Lotterywest's COVID-19 Crisis Relief Fund. We were the grateful recipients of this grant which has allowed us to expand our business model to include virtual solutions and online support. We will continue our highly valued consultancy services and grow our online capabilities to better support both remote and regional Early Education and Care services throughout the state.

HIGHLIGHTS

It has been a busy first half of the year welcoming four new members to The POD, advocating about the staff crisis and shortage, attending events such as National Quality Framework Review and moving offices out to Yallo in Dalyellup.

The team are in the process of developing a suite of training modules through a virtual platform (LMS) to allow Educators to complete training via a mobile phone app or

desktop. This not only supports Educators in their mission to deliver high quality care and learning environments, but it also moves The POD towards a more sustainable future. The Education and Care industry (child care) are critically short of employees, the LMS is one strategy to provide in house virtual training and alleviate an issue Educators face in a time poor environment.

Infographic produced by The POD



STORIES

One of the main functions of The POD is to assist and support eligible members to make applications for service, community, or

capital grants. We are delighted to announce that The POD has once again assisted several eligible members to win these grants and a total of \$1.4 million has come into the South, Great Southern and Pilbara communities. We eagerly await the development of new projects in these communities that will be valuable support to families and their children.

“ I can, undoubtedly, say that without the Pod we would not be able to continue as a community childcare centre. The support we receive from the Pod has been so integral to our sustainability, as we were seeking that support to deliver high quality ECEC services for our local community, not a body to “do it for us”. The business model that the Pod operates off is so necessary and so relevant for all community ECECs as it recognises the incredible value that communities can offer as asset-based community development, and economically this model is so valuable and I really hope to one day see this model extended. I cannot say enough in support of this fantastic model, it is just so reassuring to know that the lovely ladies at the Pod SW are there to help out with any questions that we may have! ”

Kojonup Childcare Committee

“ We love working with the POD. Since Claire's first visit to our centre in 2018 to develop a roadmap to becoming a Centre of Excellence we have had support, great advice and involvement in recruitment for key positions in our organisation.

Bernie and Claire are passionate and knowledgeable and make us feel connected when it's easy to feel isolated, working in a remote region. Thank you for what you do! ”

CEO from Little Gecko's, Nintirri , Tom Price

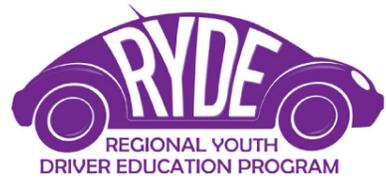
staffed child care



JACKSON BARRETT
Childcare providers in Bunbury are being forced to turn families away as an unprecedented worker shortage begins to take its toll on the sector.
The shortage has become so dire that some companies are having to reject applications for any more youngsters, while directors at others are having to work on the ground themselves.
Since 2017, childcare workers in Australia are required to have a Certificate III in Early Childhood Education and Care, which takes 18 months and 120 hours of practical work placement to complete.
Claire MacDonald, pictured left, education and care consultant at The Pod, an agency established to support early education and care providers, said rigorous industry regulations were contributing to the looming crisis.
“There has been a few issues that have come together to make the crisis as big as it actually is,” she said.
“Staff can go and probably get paid the same to work somewhere that doesn't require that level of responsibility and qualifications. There needs to be some incentive to come and join the sector because it is a rewarding industry at the end of the day.”
Ms MacDonald said while there were still vacancies around, the crisis had

ahead of them before they industry in order to improve retention rates.
A YMCA WA Family Day Care program, which allows people to be educators and run childcare centres from their own homes, has been increasingly popular since the start of the COVID-19 pandemic, giving families more flexibility.
Unlike staff at other service providers, FDC educators aren't required to complete the Certificate III training.
Dalyellup resident Bee Nicolas has been in childhood education for years and now runs an FDC out of her own home.
She said she had been flooded with requests which she simply could not accommodate.
“Since the height of COVID-19, I get weekly Facebook messages from parents wanting to send their children to Family Day Care,” she said.
“Unfortunately I'm at capacity and am having to turn families away.”
“Many families I speak to are struggling to find an FDC for their children.”
It comes as the government has introduced a new funding model for the childcare sector, which will see multiple funding streams exist.

YOUTH DRIVING PROGRAMS



RYDE Driver Mentor Volunteer, Bruce Sherborne receiving his nomination at Volunteer South West Awards

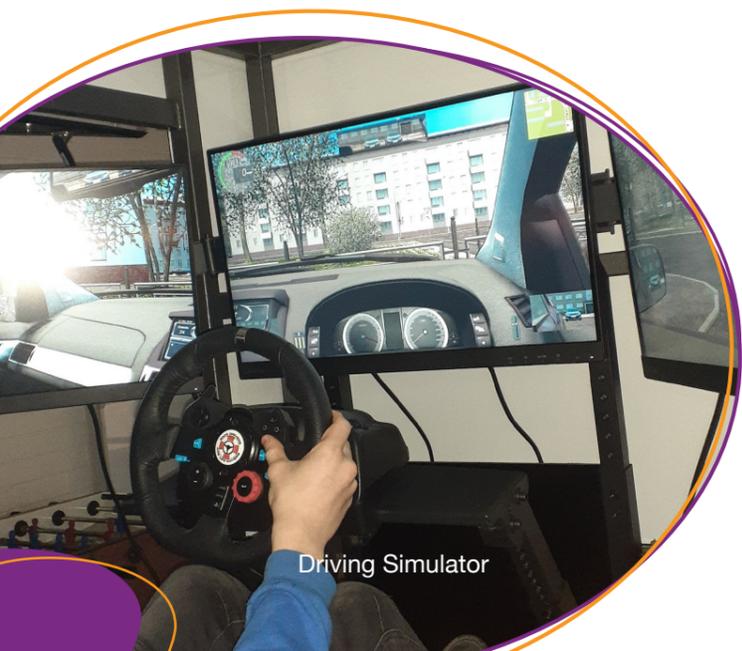
Another successful RYDE client.

SNAPSHOT

The year has once again proven extremely busy in our Young Driver Programs. End to End is at capacity and seeing a great success rate with 12 out of 20 young people passing the PDA on their first attempt.

South West RYDE has seen 157 young people access the program this financial year and 15 mentors who have completed over 200 driving mentor hours!

This year we received a grant to purchase a driving simulator to provide opportunities for people in our community to test their driving ability in a safe and secure environment, as well as provide driver education in high schools and community events throughout the South West. The simulator has just arrived and will enjoy its first day out at the RYDE relaunch in Busselton in early September 2021.



Driving Simulator

We have been constantly recruiting new volunteers who contribute their valuable time to help RYDE deliver assistance to young people and achieve their logbook hours and in turn, their Driver's Licence. Without our dedicated volunteers, the RYDE program wouldn't be able to run. To show our appreciation we held a morning tea for our Driving Mentors during National Volunteer Week.

As the program continues to grow, we hope to expand our reach to more communities and the young people living in them. We are very close to commencing operating RYDE in Collie, we are relaunching in Busselton in September and in conversations to start in Bridgetown.

HIGHLIGHTS

A huge, heart felt thank you to Busselton Lions Club for their donation in which we were able to purchase a new Mitsubishi Mirage. We hope to have the car out on the streets as soon as possible.

This year we participated in National Volunteer Week celebrations with Volunteer South West. We nominated our volunteer driving mentor, Bruce Sherborne for South West Volunteer of the Year Awards to acknowledge his dedication to the South West RYDE program having completed well

over 100 sessions since he began mentoring with us in 2018. There were so many worthy candidates and although Bruce didn't walk away as the winner, it was a lovely morning tea and celebration.

STORIES

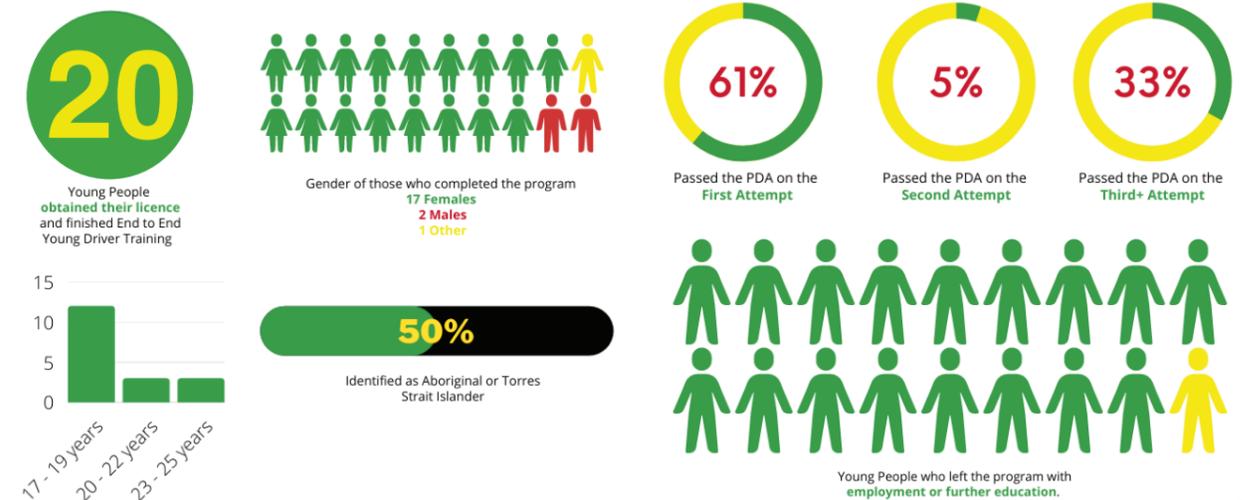
The statistics from our End to End program speak for themselves. Our first time pass rate for PDA's is almost double the state standard, which is around 33% average first time pass. Our first time pass rate is 60%.

From September 2020 – July 2021 we had 20 young people obtain a driver's licence, all but one completed the program with one or more jobs, or pursuing further education.

PA obtained their driver's licence this week and said **"I'm ever so grateful for this experience"**

RE said **"I couldn't have done it without you."**

2020-2021 Financial Year Statistics for End to End



PAINT THE TOWN REaD



SNAPSHOT

Over the last year Paint Bunbury REaD has been promoting the importance of early literacy around Bunbury, Dardanup and Capel. The key message: “talk, read, sing, rhyme, yarn, draw and play with your child every day from birth” has been embraced by people across the community.

A key Paint the Town REaD strategy is the magical egg. After being found on a beach last year, the egg travelled around the community, visiting playgroups, kindergartens, libraries and family centres. Everywhere children and parents read, talked and sung to the egg, helping it to grow and grow – just like a child’s brain! Eventually, the magical egg hatched and a beautiful, jolly octopus emerged.

Our book swap boxes have been popping up in cafes and waiting rooms around Bunbury, Dardanup and Capel. These bright red wooden boxes were made by Bunbury Men’s Shed and are filled with

pre-loved books for young children. They give children an opportunity to look at books, and from the parent’s perspective a reminder about reading with their child. It is a way for everyone to see that reading with children can happen anywhere and provides the means to make it happen! The book swap boxes are a key Paint the Town REaD strategy to encourage people to read with young children.

The Paint Bunbury REaD Facebook Page began during the 2020 WA COVID-19 lockdown to provide online early literacy support to families. It has continued to be a platform to share reading resources as well as hosting various competitions such as “LEGO Stories” and “Reading with our Furry Friends.”

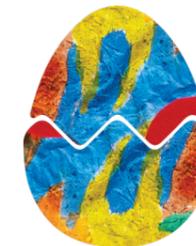
Paint Bunbury REaD is overseen by a dedicated committee made up of representatives from various community organisations. The committee plays an important role in guiding the rollout of the program. We are delighted that local MLA Don Punch is the Patron for Paint Bunbury REaD.

HIGHLIGHTS

There have been many highlights over the year but perhaps the greatest of all was the children’s faces when the magical egg hatched and a beautiful, jolly octopus emerged to greet them all. The magical egg hatched not once but many times at various community event such as at Withers Wander Land and Walk on the

Wildside in Dardanup as well as Capel Library, Djidi Djidi Primary School and Carey Park Primary School. Each event has featured stories, music, singing, dancing and most of all fun! Our octopus name has been voted in, Bubbles Biyabeda who has already made many friends big and small. We were very fortunate that Charmaine Councillor and Phylliss Bennell were there to share some wonderful songs in Noongar inspired by the ocean.

Another highlight has been the printing of the beautiful picture book “A Magical Egg” which tells the story of how the egg was found on Yallingup beach by a young boy and finds its way to Bunbury with help from Barney the Owl, the crew at Naturaliste Sea Rescue and the Dolphin Discovery Centre. Thanks to funding from Aqwest and Parenting Connections we had printed 1000 copies of the book to distribute to children and families around the community. The importance of early literacy is woven through the story and we hope it will become a treasured book that is read again and again.



25

No. of schools, libraries, childcare services and community organisations the egg visited.



7

No. of schools, libraries, childcare services and community organisations the egg hatched and Octopus visited.



1,930

Children attended Magical Egg or Octopus Hatching events.



Paint Bunbury REaD octopus hatches at Capel Library

ADVOCACY – OUT AND ABOUT

Memberships held during 2020-21:

- Australian Charities and Not-for-Profit Commission
- Bunbury Geographe Chamber of Commerce and Industry
- Early Childhood Australia
- Playgroup WA
- ProcessWorx
- Volunteer SW

Committees and networks participated in:

- Boodjari Yorga Reference Group
- Bunbury Child Health Check Project Working Group
- Bunbury Early Years Network
- Collie Interagency Group
- Collie Early Years Network
- Collie Valley Coalition of Schools
- Collie Shire Safety and Wellness Committee
- Local Advisory Committee
- Paint The Town REaD Advisory Committees
- Parenting Connections Inland Groups
- Radiance Network
- South West Disability Network
- WACHS South West Youth Network
- WACHS Healthy Country Kids
- Worsley Community Liaison Committee
- Wilson Park Primary School Progress Meetings

Staff professional development included:

- AHA Hospitality and Tourism COVID-19 Hygiene
- Bringing up Great Kids in the first 1000 days
- Child Development Atlas

- Core Story of Early Childhood
- COVID-19 Infection Control Training
- Cultural Competency
- Dealing with Difficult People
- Domestic Violence Response Training
- Family Partnership Training
- First Aid
- Professional Boundaries Training
- Protective Behaviours Workshop
- SDERA Keys for Life
- SDERA Challenges and Choices

Events and forums we participated in:

- AEDC Bunbury Early Years Stakeholders
- Amaroo Primary School NAIDOC day
- Child and Parent Centre Coordinator Forums
- Childrens Day Event
- City of Busselton Youth Festivals
- Collie Shire Mental Health and Family Support Services Community Forum
- Grandfamilies Day
- Hudson Road Family Centre Activity Day & School Holiday events
- Kindy Orientation Days
- Movies by Moonlight
- NAIDOC Week Flag Raising Ceremony
- Paint Bunbury REaD egg hatching events
- Radiance Maternal Health Day
- Reconciliation Bridge Walk Bunbury
- Shire of Dardanup Youth Festival
- WACHS Maternal and Child Health Community Forum
- Walk on the Wildside
- Withers Wanderland



GOVERNANCE

BOARD MEMBERS

Chair



Ian Telfer

CEO WAPRES

Treasurer



Mark Jennings

Ba Bus (Accounting and Public Practice)



June Foulds

Community Consultant



Beth Ferguson

Managing Director Main Event Media Pty Ltd



Lisa Glover

South West Community Alcohol and Drug Service



Marie O'Donoghue

Nurse Manager Community Health



Michael Finn

Independent Consultant



Anne Curd

Deputy Principal



Rebecca Watson

Clinical Coordinator Headspace



Rhiannan Edwards

Trainer/ Training Coordinator BSS Psychology Services

ORGANISATIONAL INFORMATION

Investing In Our Youth was incorporated in 2002 under the 'Western Australian Associations Incorporation Act 1987', Registration No: A1010627M. Our constitution was updated to comply with the 'Western Australian Associations Incorporation Act 2015' in November 2017.

The organisation is an income tax exempt charity and is registered with the Australian Charities and Not-for Profits Commission. The organisation is registered for GST and ABN details are 26 472 921 505.

AUDITS AND ACCOUNTS

A finance sub-committee has been formed to assist the Board in overseeing the proper financial management of the organisation. The Committee members included Ian Telfer, June Foulds and Mark Jennings.

The organisation requires that proper records of accounts are kept, true and complete accounts are maintained and audited annually and the auditor's report is presented at the Annual General Meeting. The external auditor for Investing In Our Youth is Phil Edmondson.

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2021



INDEPENDANT AUDITORS REPORT

TO THE MEMBERS

QUALIFIED OPINION

We have audited the financial report of Investing In Our Youth Inc., which comprises the Statement of Financial Position at 30 June 2021, the Statement of Profit or Loss and Other Comprehensive Income, Statement of Changes in Equity, Statement of Cash Flows for the year then ended, Notes to the Financial Statements including a summary of significant accounting policies and the responsible persons declaration.

In our opinion, except for the matter described in the Basis of Qualified Opinion section of our report, the accompanying financial report is in accordance with the requirements of the ACNC Act including:

- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2021 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1

BASIS OF QUALIFIED OPINION

Where cash donations are a source of revenue for the entity it has been determined that it is impracticable to establish control over the collection of cash donations prior to entry into its financial records. Accordingly our audit procedures with regard to cash donations was restricted to the amounts recorded in the financial records and we express no opinion as to whether the recorded cash donations are complete.

Investing In Our Youth Inc. in common with many organisations of a similar size does not operate a comprehensive system of internal control and the effectiveness of the audit was limited by this factor.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of this report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

EMPHASIS OF MATTER - BASIS OF ACCOUNTING

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the entity's financial reporting responsibilities. As a result, the financial report may not be suitable for another purpose.

RESPONSIBILITIES OF THE RESPONSIBLE PERSONS

The responsible persons of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 is appropriate to meet the entity's requirements and the needs of the members. The responsible persons' responsibility also includes such internal control as they determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report the responsible persons are required to assess the entity's ability to continue as a going concern, disclosing, as applicable, matters relating to a going concern and using the going concern basis of accounting unless they intend to liquidate the entity or cease operations or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL REPORT

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of the audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also identify and assess the risks of misstatement in the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible persons.

Evaluate the appropriateness of the entity's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or

conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our report. However, future events or conditions may cause the entity to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

Philip Edmondson,
Certified Accountant
Edmondson Accounting

Dated 22 September 2021

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2021

2020		2021	
	ACCUMULATED FUNDS		
901,255	Balance on Hand at Start of Year	759,158	
-145,179	Funds Transferred to / from Contingency Reserve	-167,544	
3,082	Surplus (Deficit) for the year	25,586	
759,158	Total Accumulated Funds		617,200
	These Funds were Represented by-		
	CURRENT ASSETS		
	Cash & Cash Equivalents		
10,204	Cash at Bank - Westpac Cheque Account	69,809	
129,615	Cash at Bank - Westpac Cash Reserve	259,731	
900,000	Cash at Bank - Westpac Term Deposits	900,000	
2,000	Cash at Bank - Bendigo Bank	2,000	
1,664	Cash at Bank - PayPal Account	6,839	
645	Petty Cash	911	
	Receivables		
16,460	Debtors and Pledges Receivable	27,278	
1,060,588	Total Current Assets		1,266,568
	CURRENT LIABILITIES		
10,628	Trade Creditors	7,861	
112,064	Accrued Expenses & Unexpended Grants	460,620	
6,432	GST Liabilities	16,021	
24,784	Payroll Liabilities	18,135	
63,287	Accrued Annual Leave	53,647	
0	Accrued Back Pay	8,146	
44,397	Accrued Personal Leave	50,191	
39,838	Accrued Long Service Leave	58,361	
301,430	Total Liabilities		672,982
	Non current Assets		
0	Equipment - Driving Simulator		23,614
759,158	Excess of Assets over Liabilities		617,200

STATEMENT OF CHANGES IN EQUITY

901,255	Balance at beginning of year	759,158	
-145,179	Transfers to/from Contingency Reserve	-167,544	
3,082	Add Total Comprehensive Income for the Year	25,586	
759,158	Balance of Equity at end of Year		617,200

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2020

2020		2021
	INCOME	
	Funding Income	
735,074	CPC Project Funding	767,978
260,498	Brotherhood of St Laurence Grant	201,489
3,601	Department of Social Services Grant	0
14,546	Department of Communities	38,704
13,665	Local Government Grants	11,209
47,273	Lottery West Grants	90,951
71,811	POD Revenue	59,233
206,901	SWDC Grants - RYDE & L-Earn	127,453
0	Dept Primary Industries - RYDE	60,000
0	WA Police - RYDE	25,777
52,099	Sundry Grants - Other Organisations	53,911
	Other Income	
50,000	ATO - Cash Boost (COVID-19)	50,000
15,630	Interest	12,322
68,739	Project Management Income	28,039
30,823	Sponsorship	2,500
40,663	Sundry Income & Donations	17,350
1,611,323		1,546,916
	Less EXPENDITURE	
13,757	Advertising, Marketing & Promotion	24,503
5,583	Bank & Compliance Fees	5,584
11,903	HIPPY Enhancement & Tutor Training Expenses	3,371
12,313	Hospitality Costs	11,236
23,503	Insurance	19,903
75,932	Information Technology	39,077
28,627	Motor Vehicle Expenses	18,646
24,233	Printing, Postage, Office Expenses & Stationery	30,917
48,962	Professional Development	3,156
91,686	Program Costs	72,471
31,347	Rent & Utilities	37,873
97,394	Superannuation	103,854
13,816	Travel & Accommodation	11,395
1,129,185	Wages & Salaries	1,139,344
1,608,241	Total Expenses	1,521,330
3,082	Net Surplus (Deficit)	25,586

2020

2021

STATEMENT OF COMPREHENSIVE INCOME

3,082	Net Surplus /Loss for the year	25,586
	Other comprehensive income	
0	Items that will not be reclassified subsequent to profit or loss	0
0	Items that will be reclassified subsequent to profit or loss	0
3,082	Total comprehensive income for the year	25,586

NOTES TO AND FORMING PART OF THE ACCOUNTS

FOR THE YEAR ENDED 30 JUNE 2021

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The committee has prepared the financial statements on the basis that the entity is a non-reporting entity because there are no users dependent on a general purpose financial report. The financial report is therefore a special purpose financial report that has been prepared in order to meet the requirements of the Australian Charities and Not-for-Profits Commission. The organisation is a not for profit entity for the purpose of preparing financial statements under Australian Accounting Standards.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by Australian Accounting Standards and Interpretations and the disclosure requirements of AASB 101 Preparation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

BASIS OF PREPARATION

The financial statements have been prepared on an accruals basis and are based on historical costs unless specifically advised otherwise. The going concern assumption has been applied.

The following significant accounting policies, which are consistent with previous years unless stated otherwise, have been adopted in the preparation of this financial report:

INCOME TAX

The entity is exempt from income tax pursuant to the provisions of the Income Tax Assessment Act.

PROPERTY, PLANT & EQUIPMENT

Where applicable each class of property, plant and equipment is carried at cost (unless specifically stated otherwise) less accumulated depreciation.

DEPRECIATION

Where applicable depreciation is charged on plant and equipment at rates determined by their effective lives using the diminishing balance method. Assets with a cost of less than \$1,000 are written off in the year of purchase.

EMPLOYEE BENEFITS

Where applicable Annual Leave, Personal Leave and Long Service Leave are accrued at current rates of pay for all eligible staff.

SIGNIFICANT MANAGEMENT JUDGEMENT IN APPLYING ACCOUNTING POLICIES & ESTIMATION UNCERTAINTY

Management undertakes a number of judgements, estimates and assumptions about recognition and measurement of assets, liabilities, income & expenses. The actual results may differ from the judgements, estimates and assumptions made by management and will seldom equal the estimated results.

The following are the significant management judgements that may have been used in applying the accounting policies of the entity:

Useful lives of depreciable assets

Management reviews the useful lives of depreciable assets at each reporting date based on the expected utility of the assets. Actual results may vary due to many factors including obsolescence.

Provisions - Long Service Leave & Personal Leave

The liability for long service leave, annual leave and personal leave is recognised and measured at the present value of estimated future cash flows at reporting date. In determining the present value of the liability attrition rates, pay increases and inflation are taken into account.

AUDIT FEES

Audit fees of \$5,500 were paid to Edmondson Accounting during the financial year.



FOR MORE INFORMATION CONTACT:

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